

TRANSIENT PERSONNEL UNIT

Norfolk, VA



Personnel Survey
UA and Deserters



TPU Norfolk Deserter Survey Background

PLEASE NOTE: This is a work in progress!

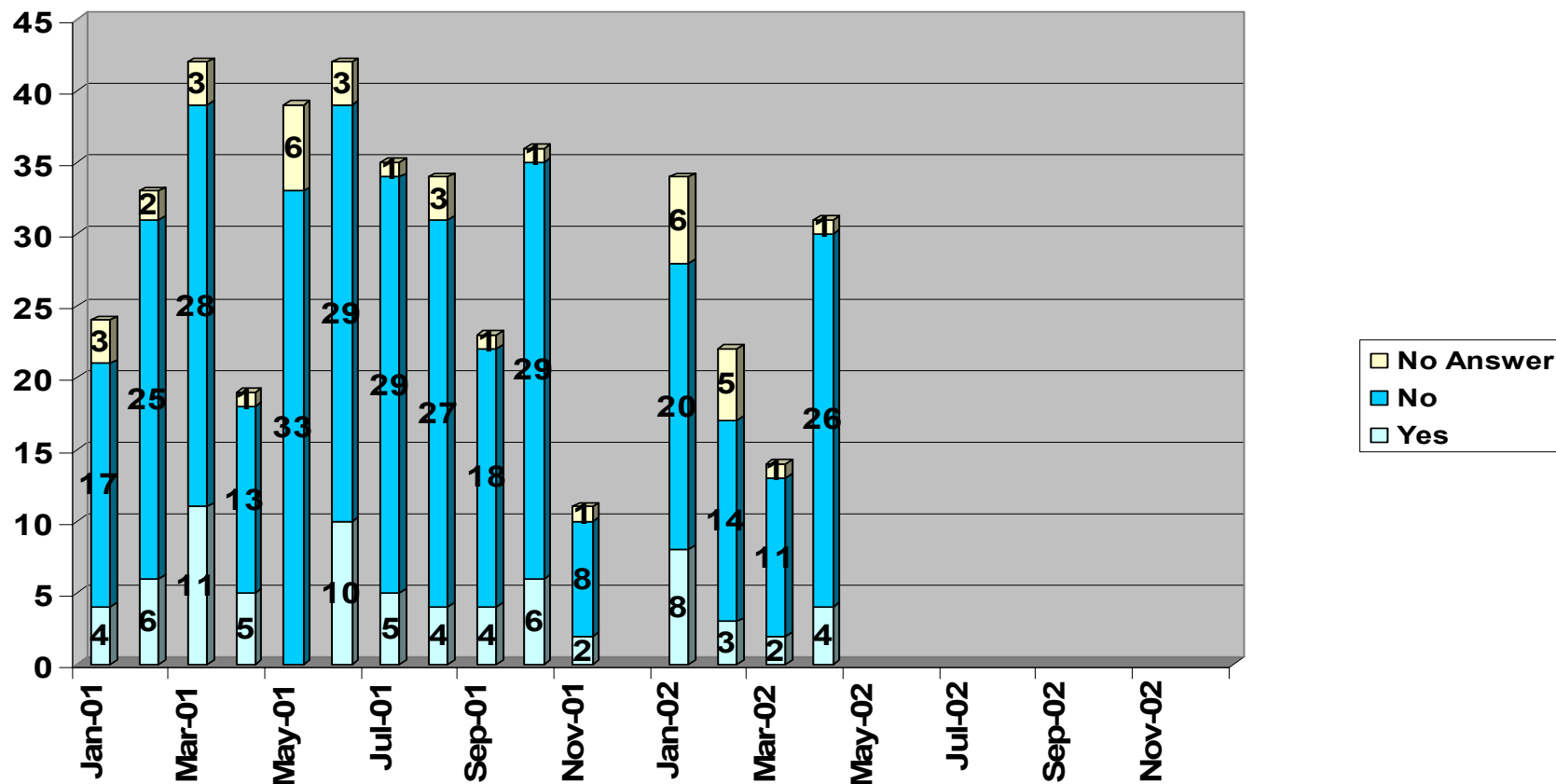
- In October 00, TPU Norfolk started surveying returned deserters and UAs in an effort to determine root causes of desertion/attrition.
- Surveys are administered by someone outside the Sailor's chain of command and results are confidential.
- The results contained in this presentation have not been formally analyzed.
- As a result of the initial effort, some changes have been made to the original survey.



Returned Deserters/UAs

TPU Norfolk

Were you apprehended?





Total Members Surveyed

521

Average Age:	22.44
Average Time In Service:	13.05 months
Average Days UA:	265.25 days
Male:	455
Female:	51
No Answer:	15



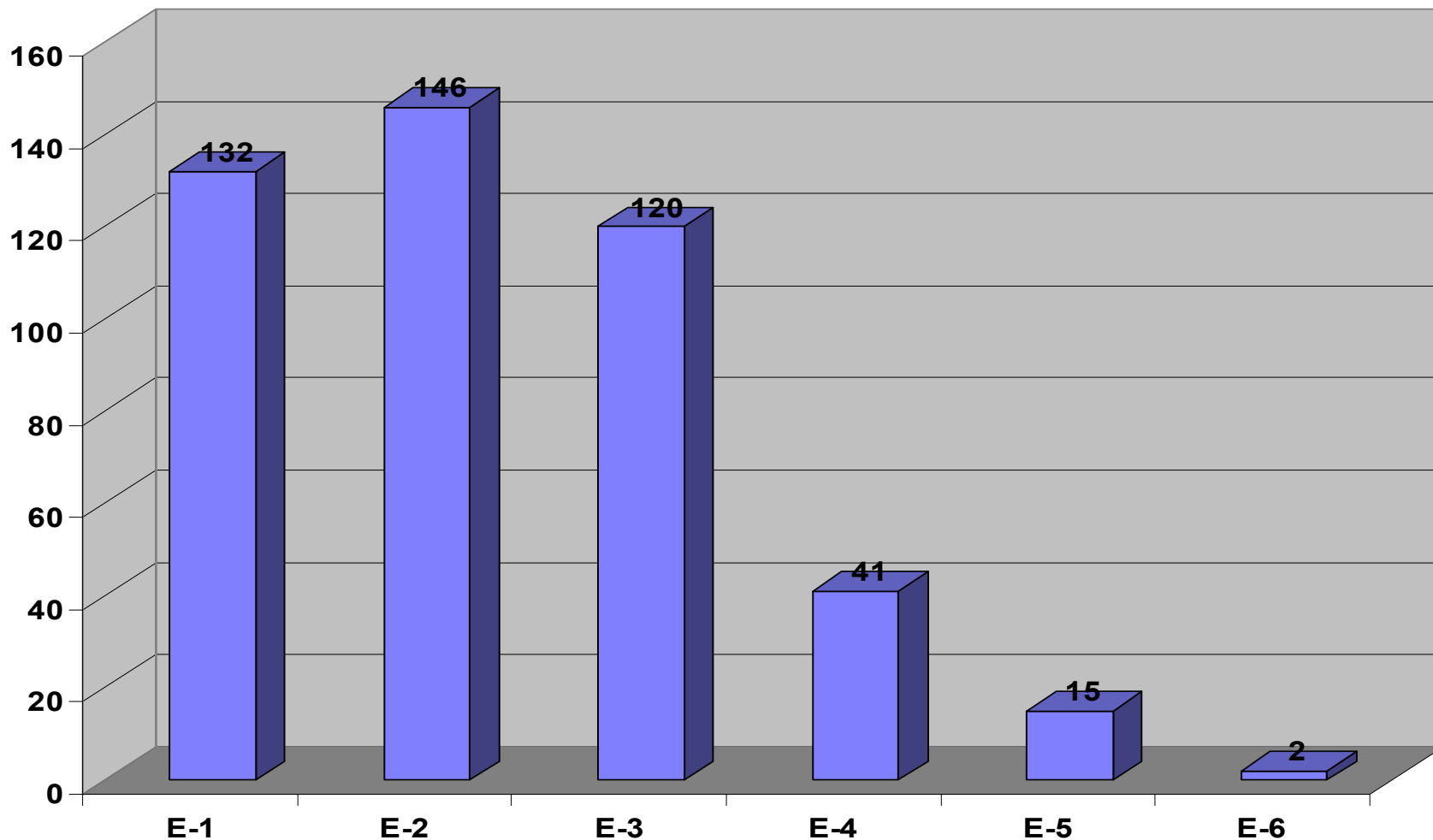
Interesting Facts

Total Days UA:	117775
Total Years UA:	322.67
Lost Work Hours:*	942200

*Lost Work Hours assumes an eight hour work day with one duty day per week.

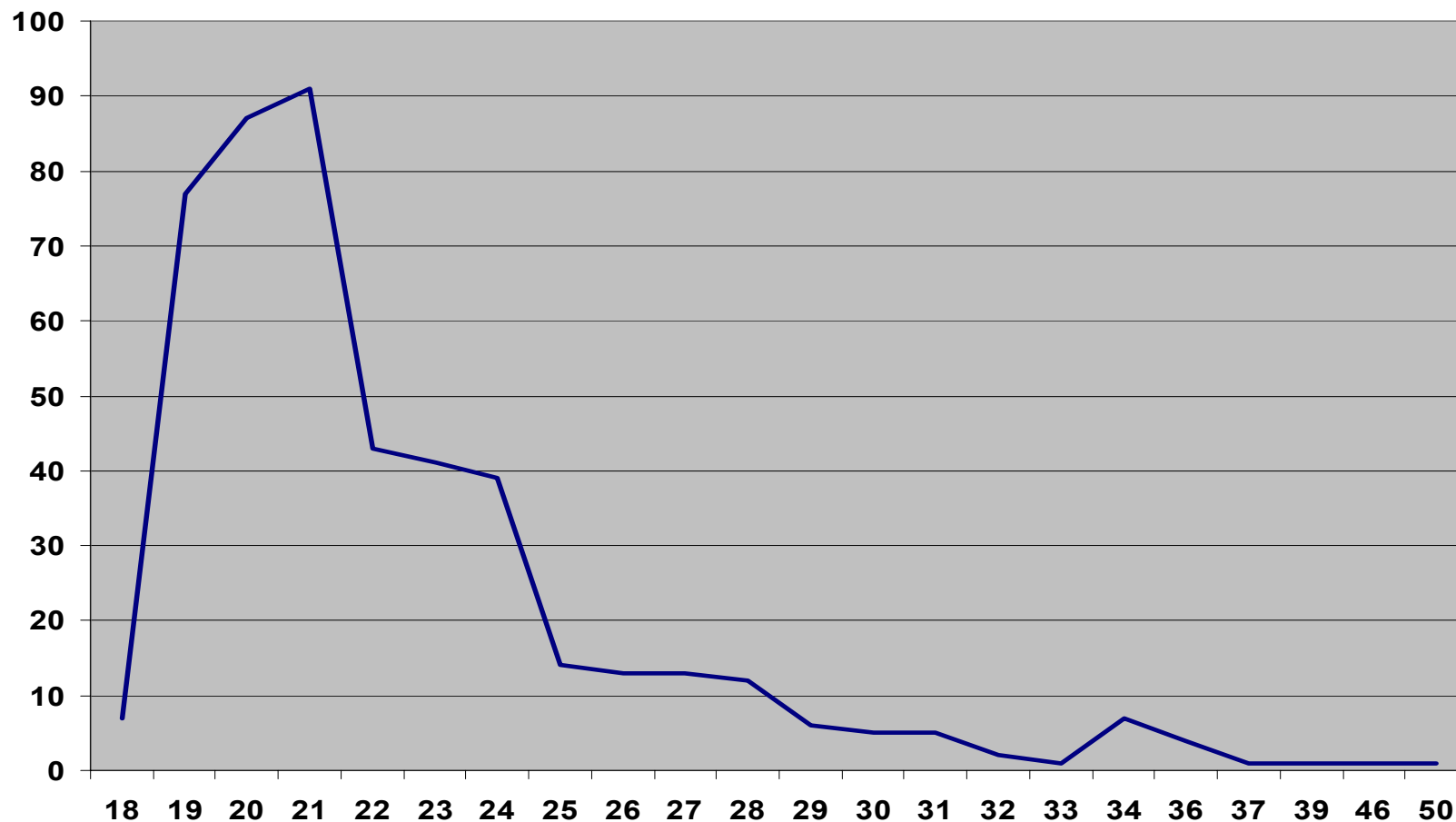


UA/Deserters by Paygrade



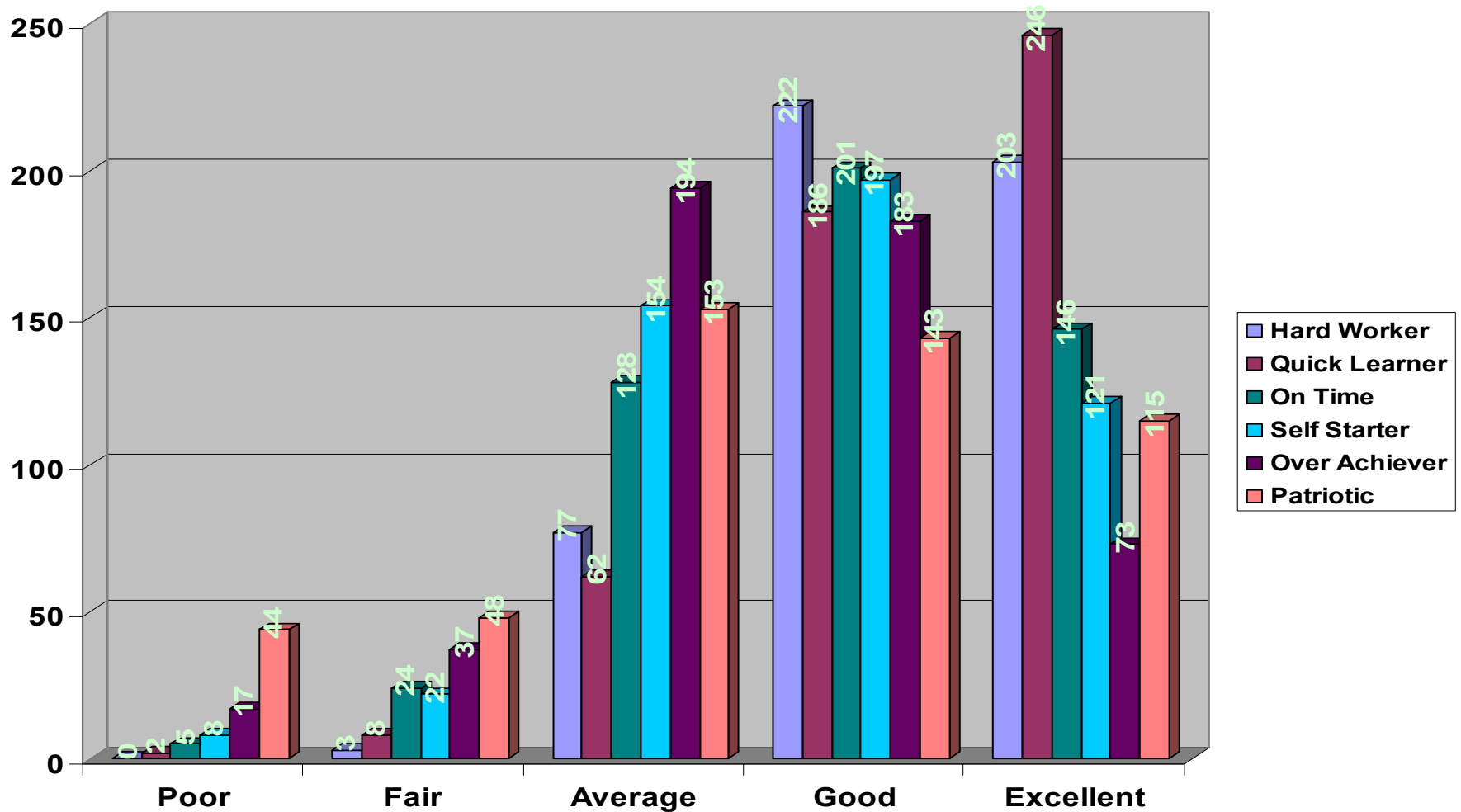


UA/Deserters by Age



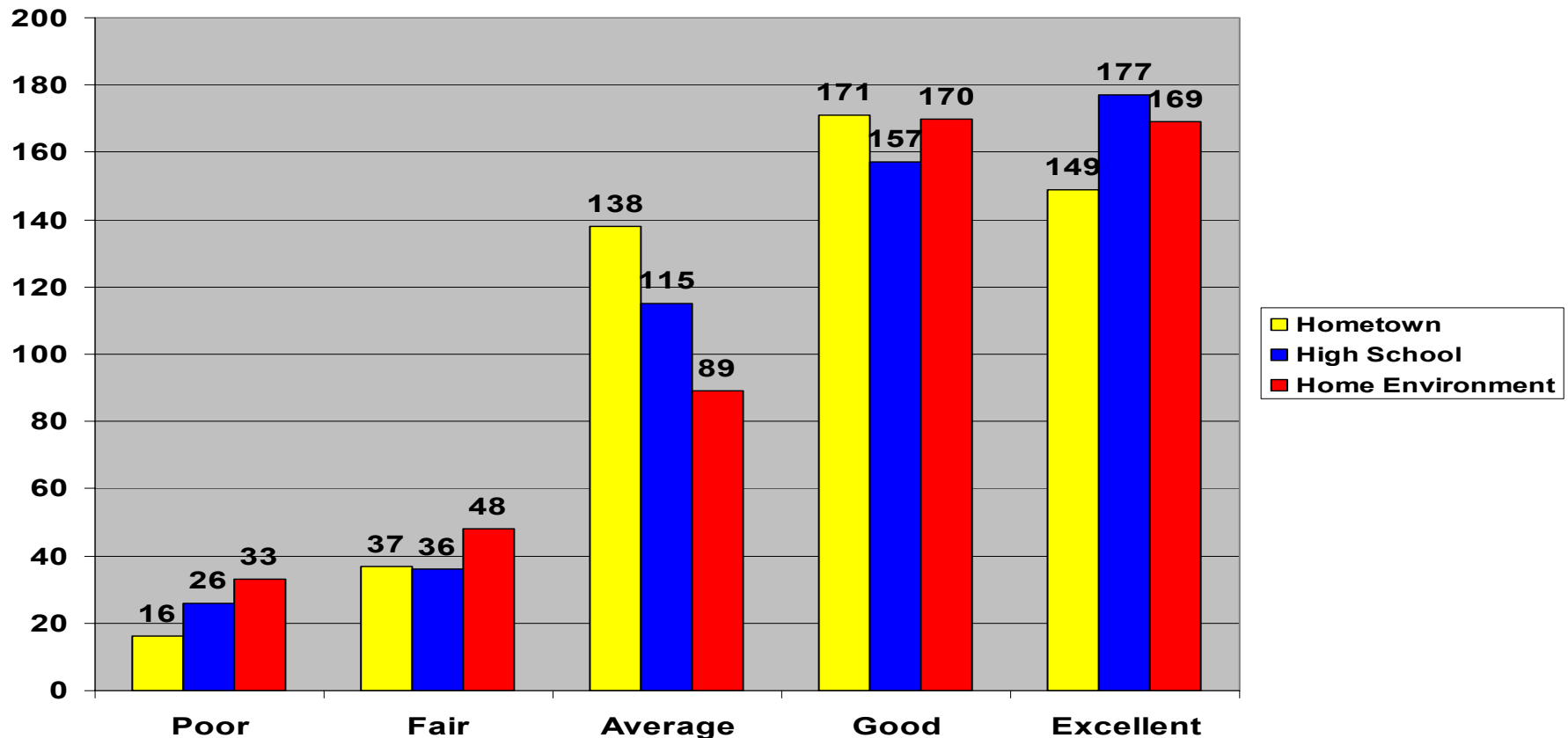


Rate yourself in these qualities.



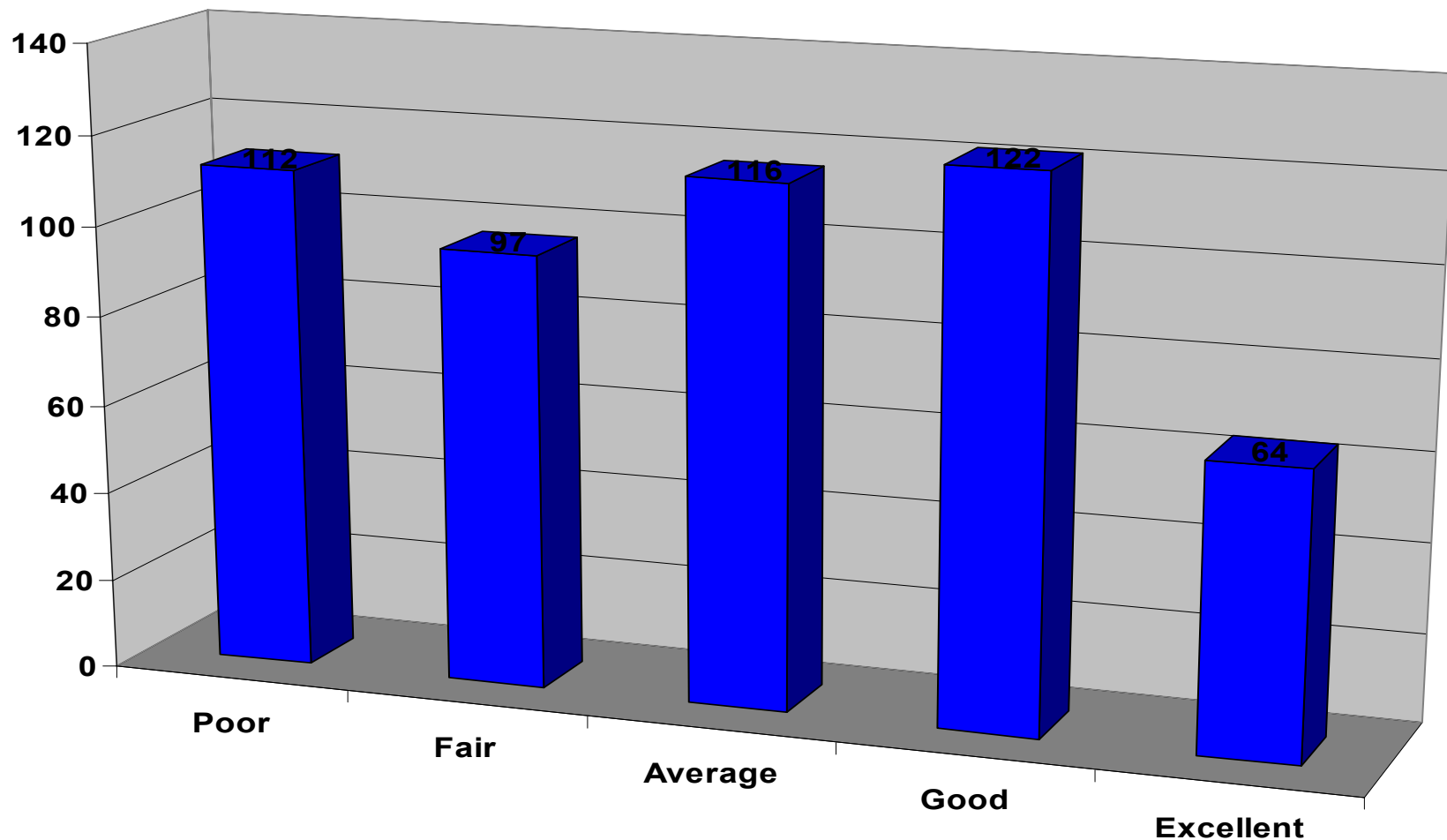


How would you rate your hometown, high school experience, and home environment?





How would you rate your recruiter?

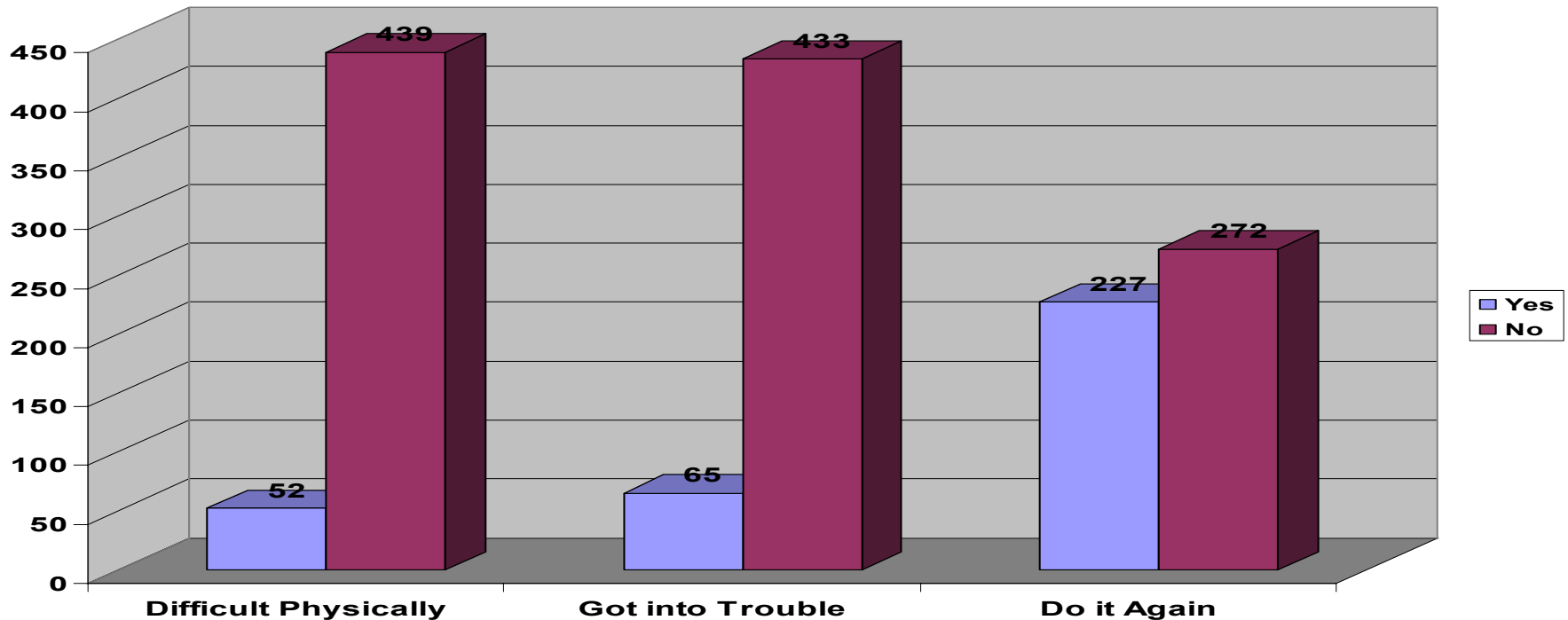




Was basic training difficult for you?

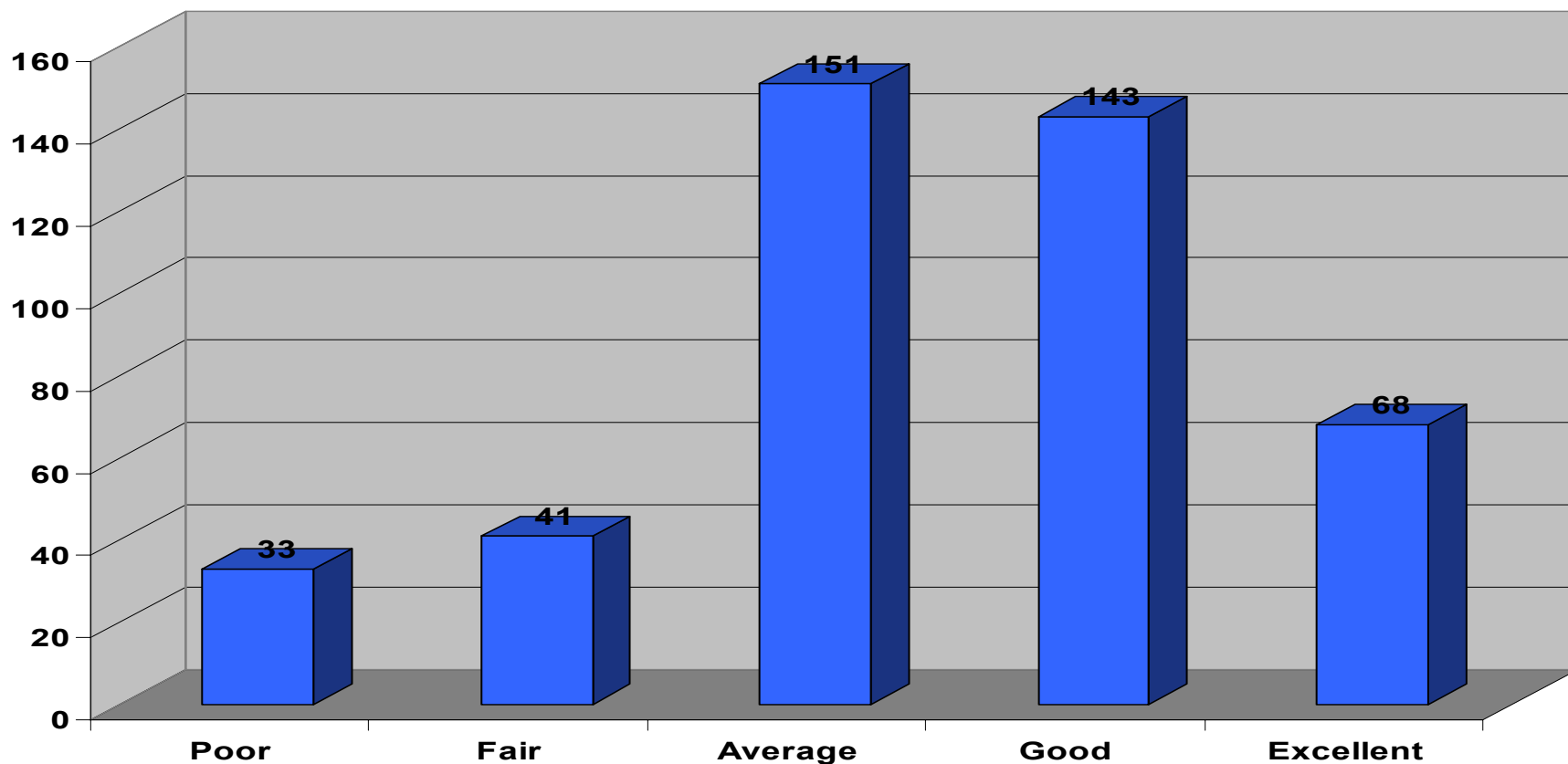
Did you get into trouble while at basic training?

Looking back, would you do basic training all over again?



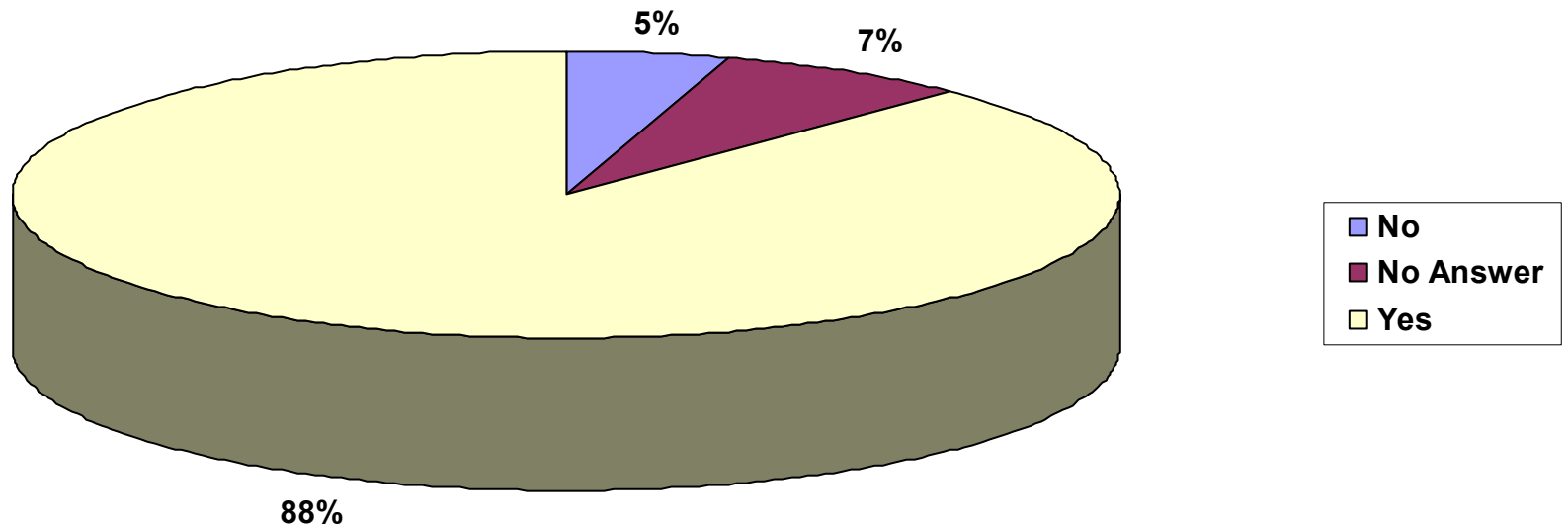


How would you rate basic training?





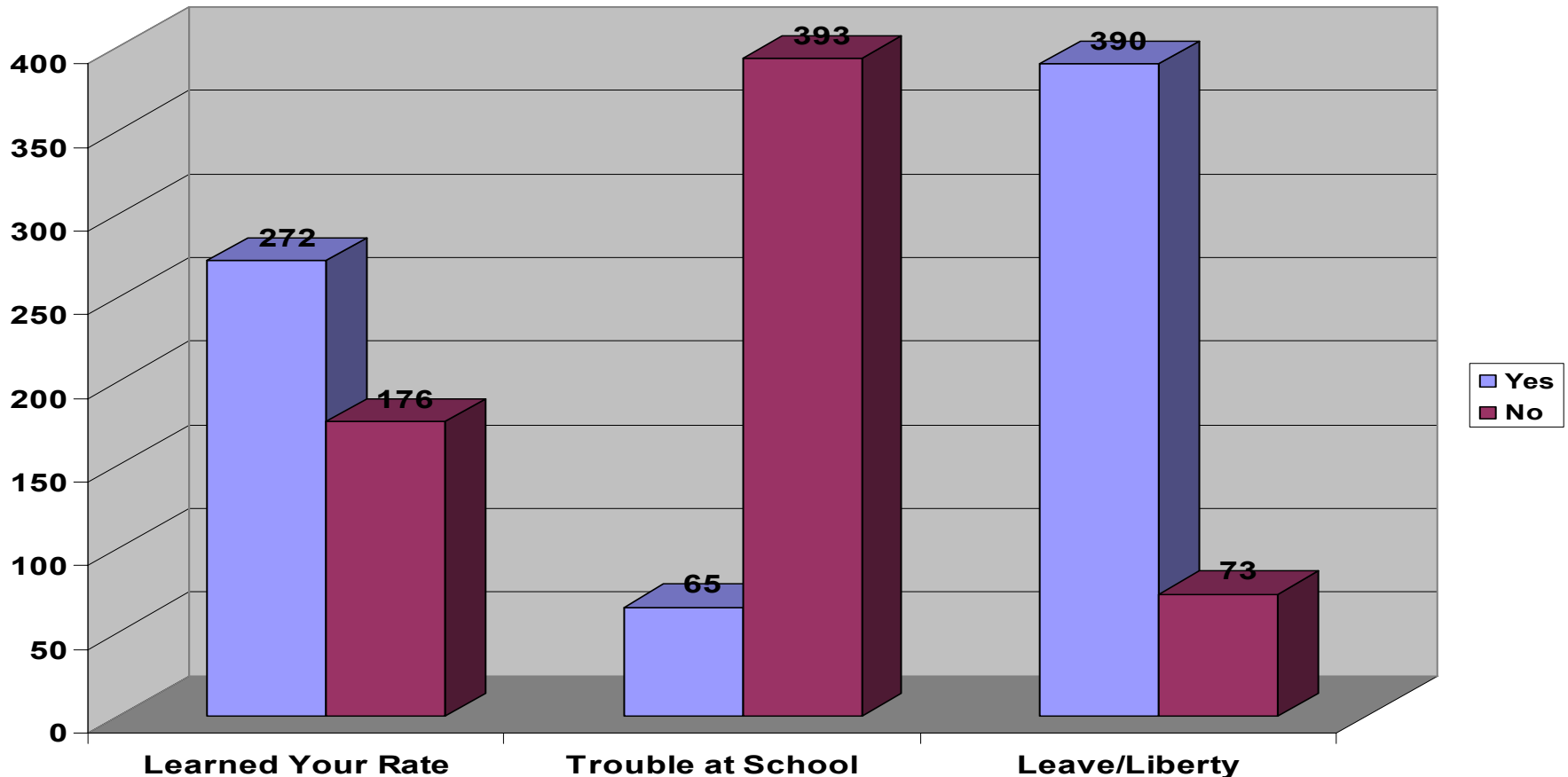
Did you attend A school or ATD?





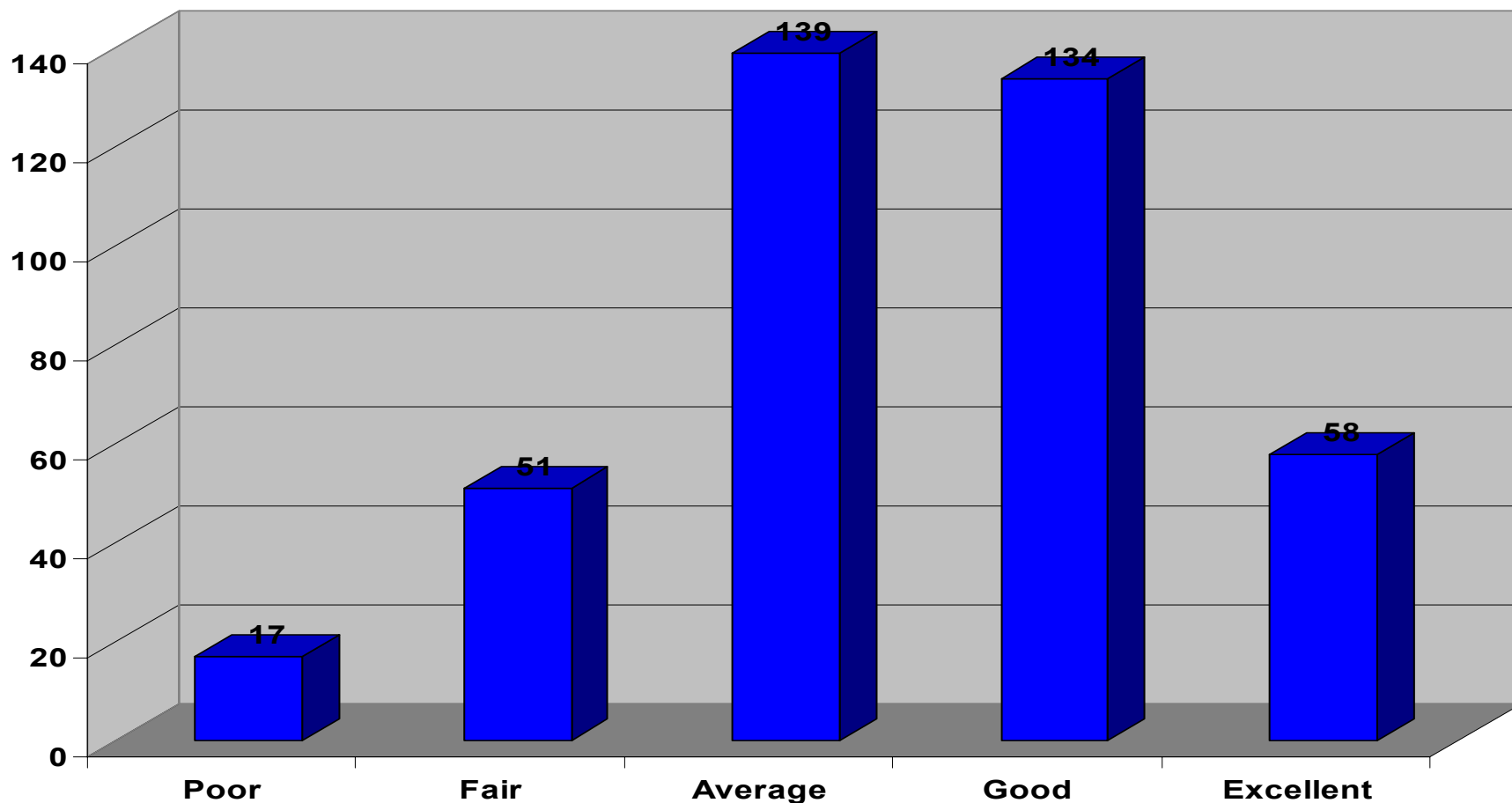
“A” School or Apprenticeship

Do you think you learned about your rate?
Did you get into trouble while at your school?
Did you get to take leave/liberty?



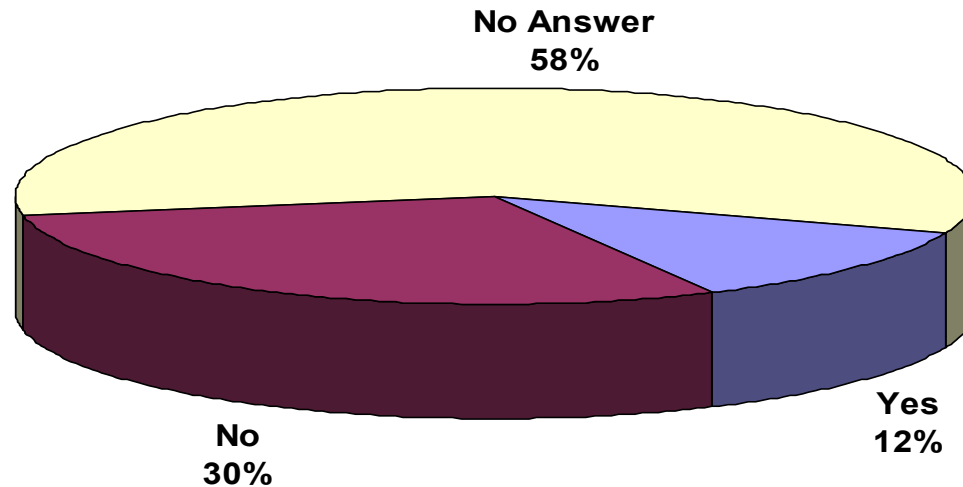


How would you rate your school?



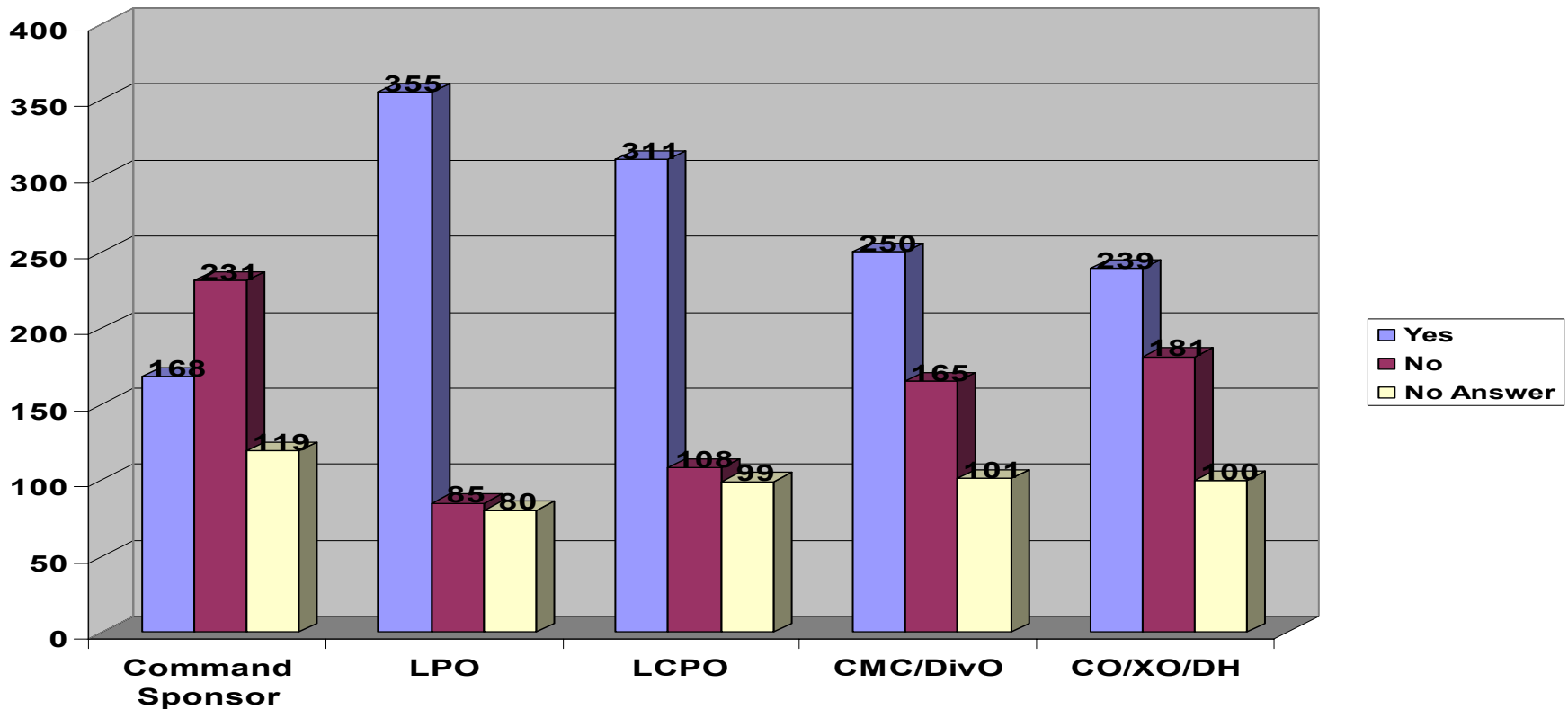


Did a command sponsor call you before you arrived at the command?



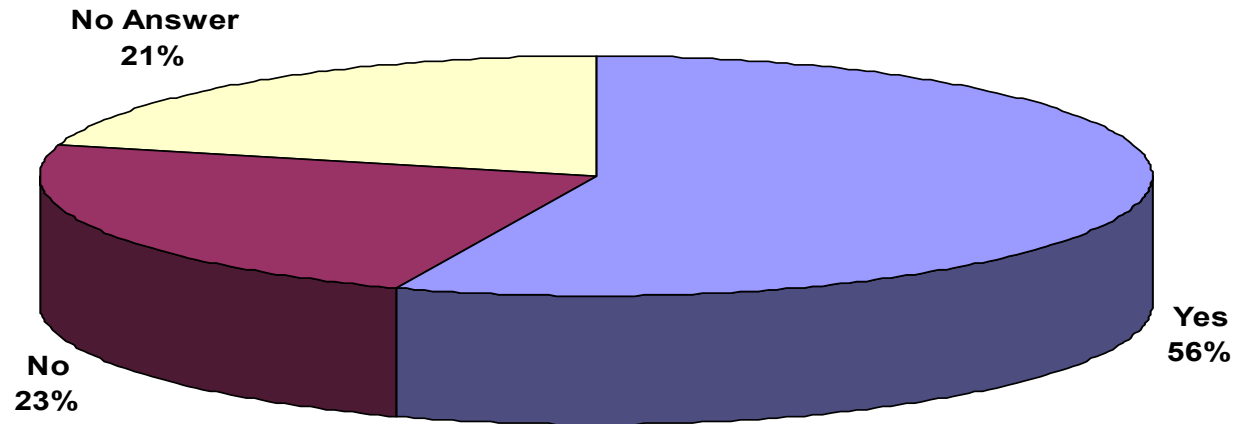


When you checked into your command, who did you see within the first 48 hours?



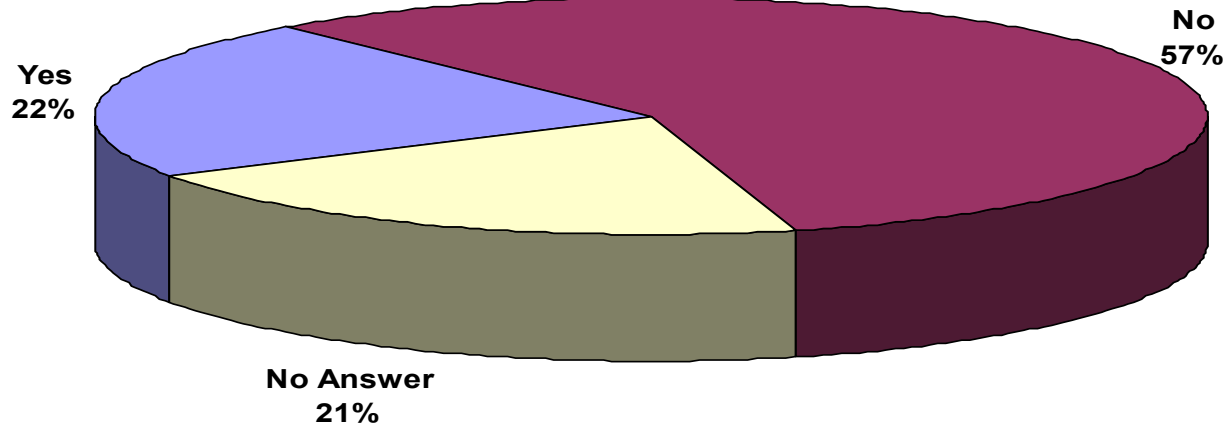


Did your fellow Sailors make you feel welcome when you reported to your command?





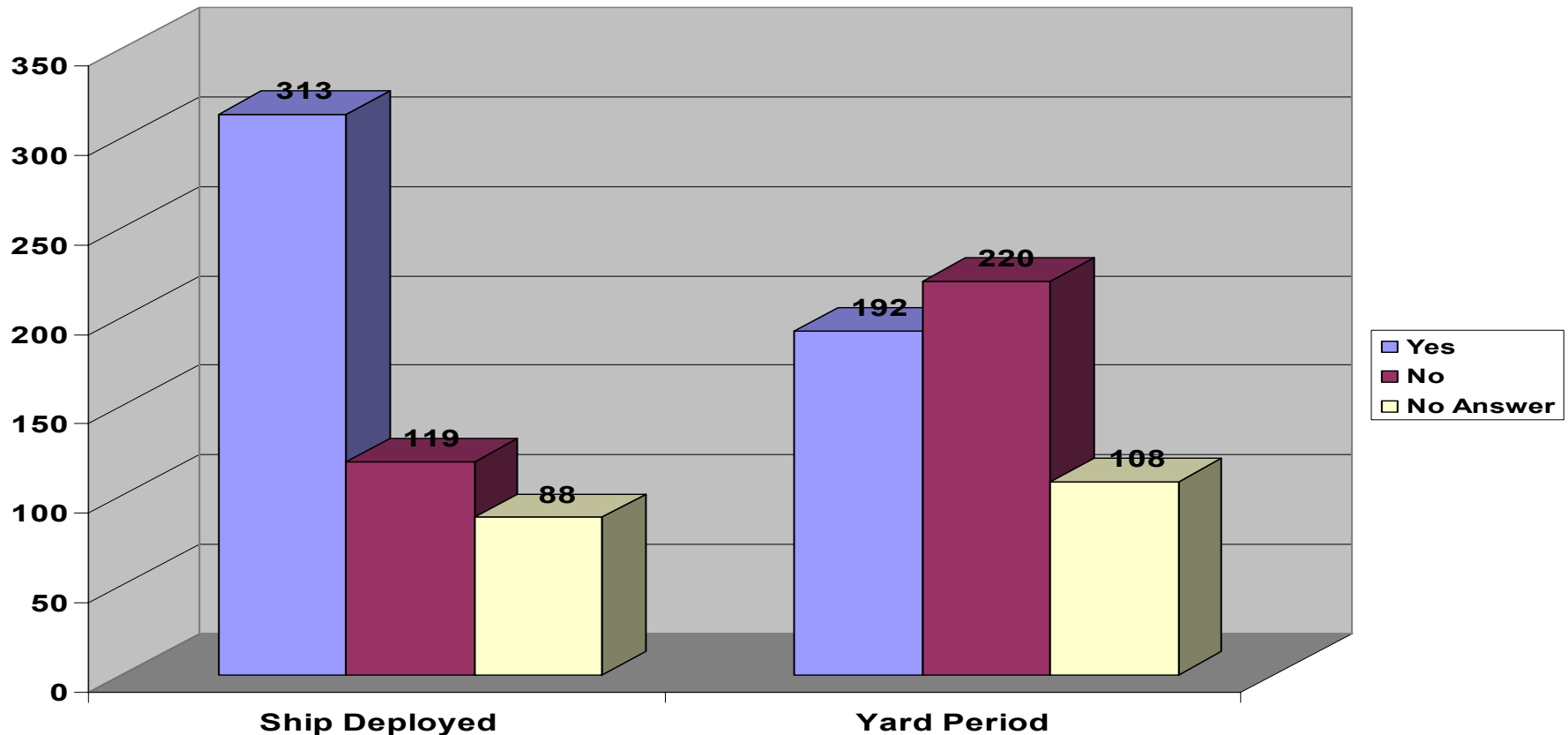
Did you have problems with duty, your watch station, or quals?





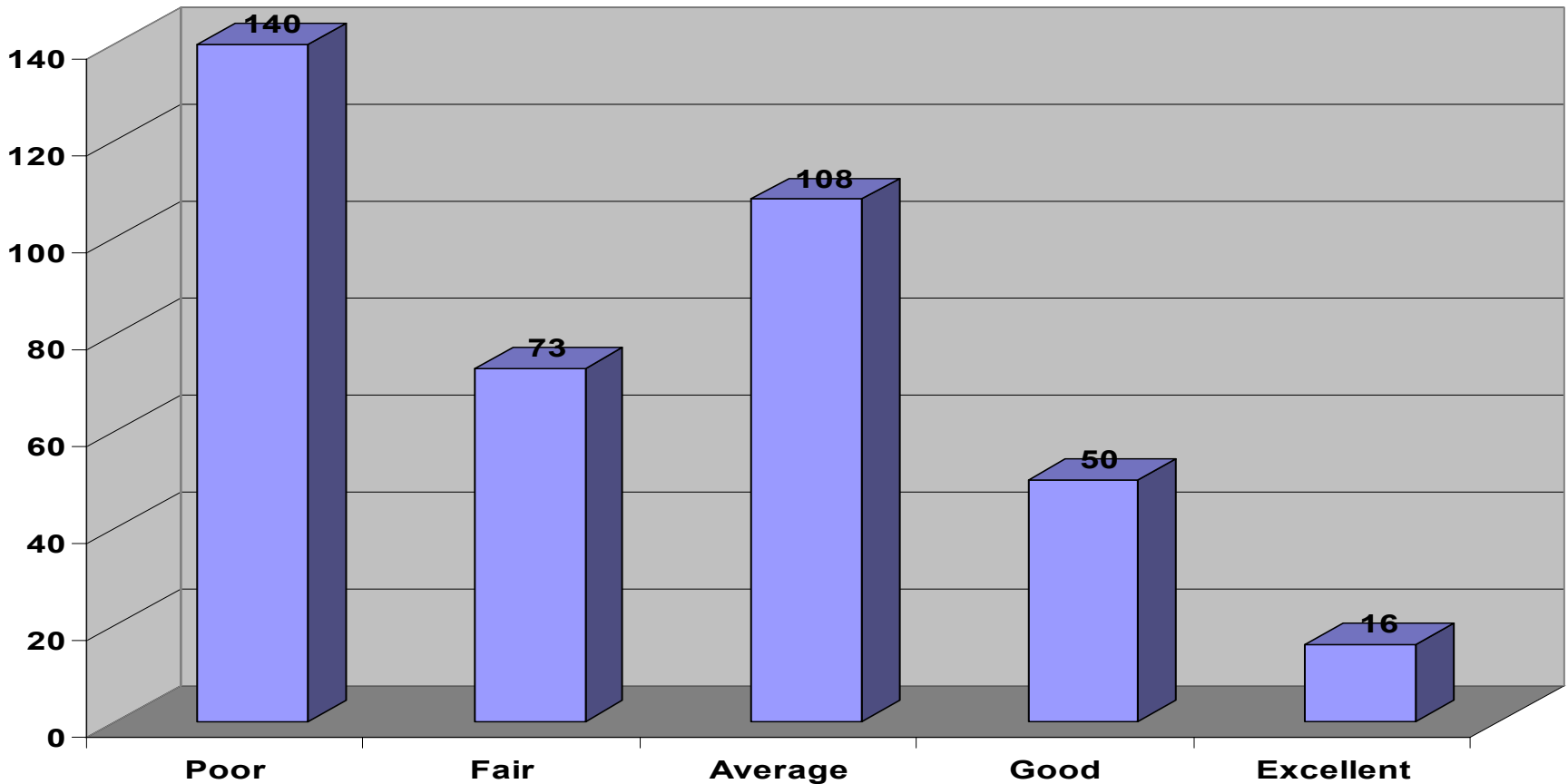
At any time did your ship deploy?

Did your ship have an upkeep period?



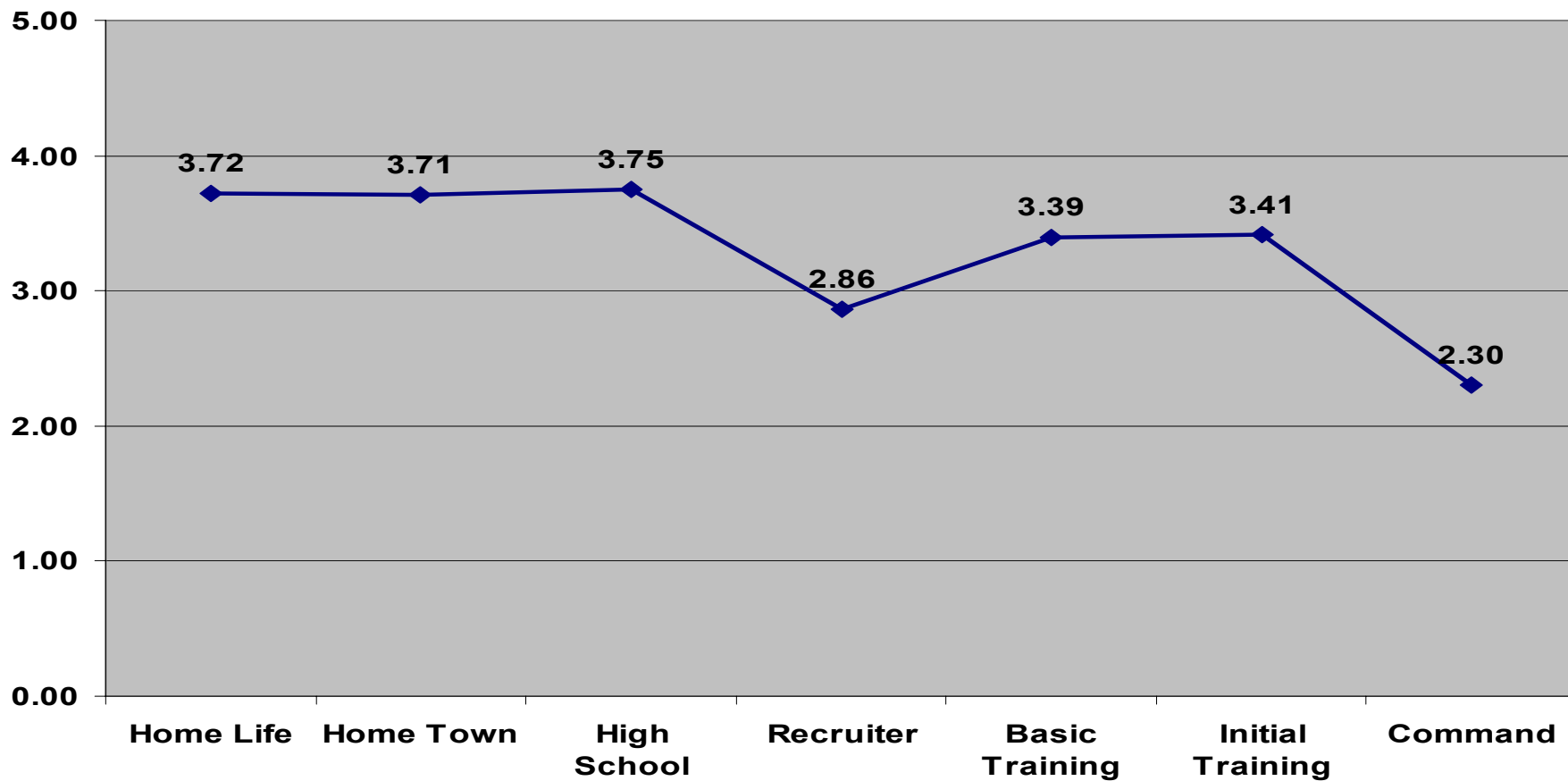


How would you rate your command?



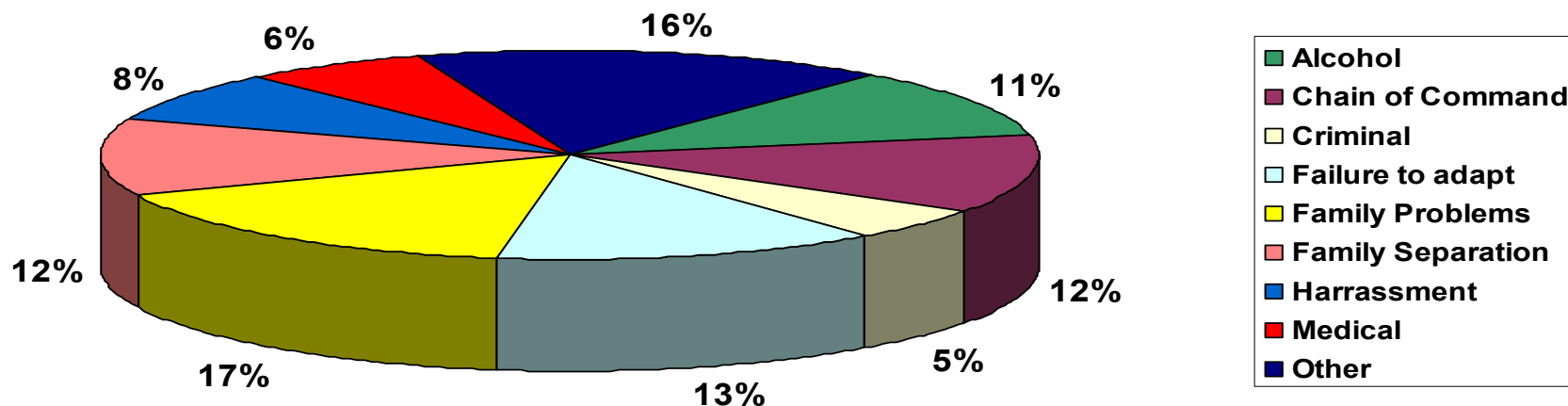


Sequential Ratings



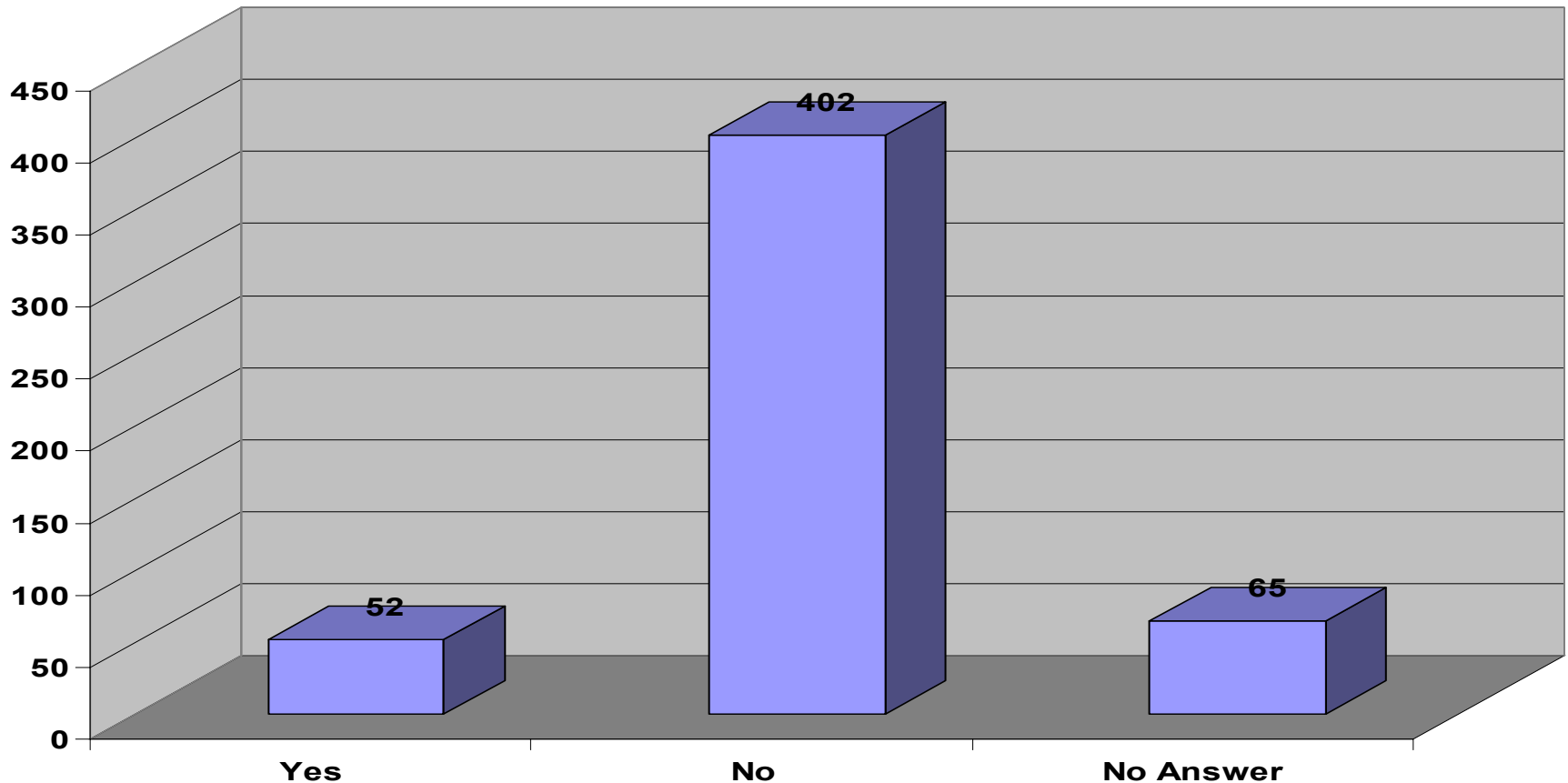


Why did you go UA?



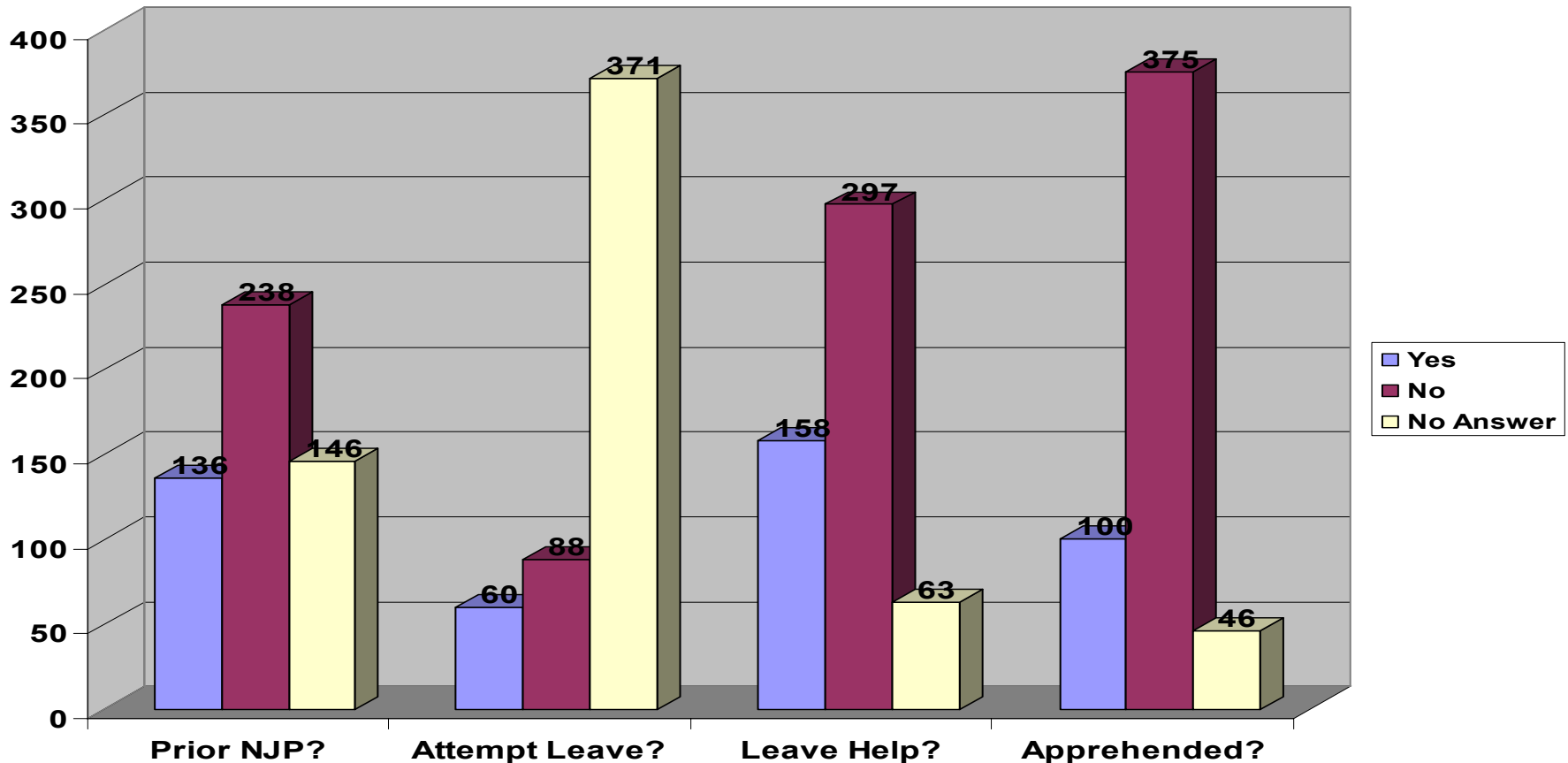


Did you test positive for drugs?



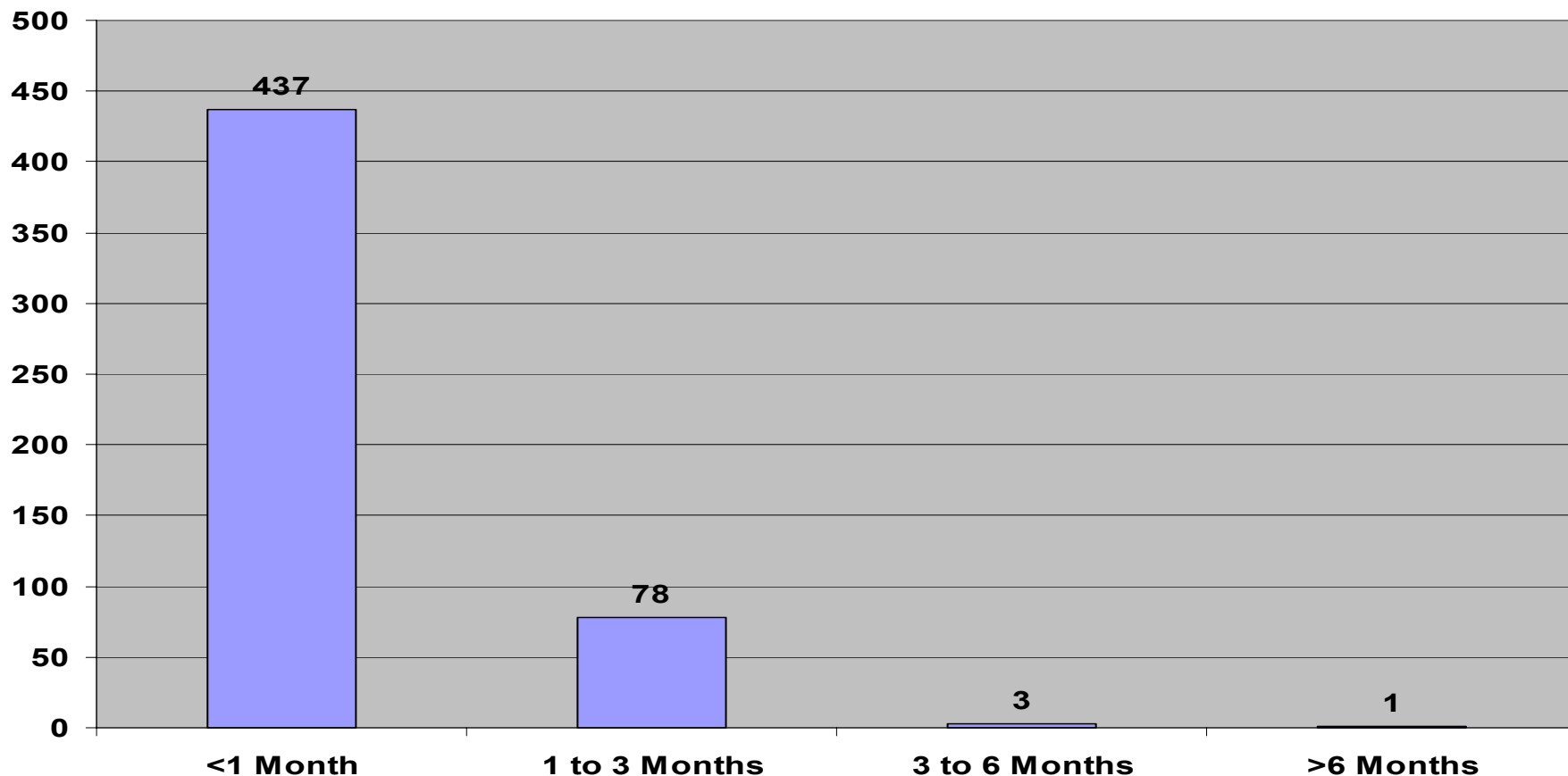


Did you have any other disciplinary problems or NJP's? Did you try to take leave? Could a period of leave allowed you to solve a problem which caused you to go UA? Were you apprehended?



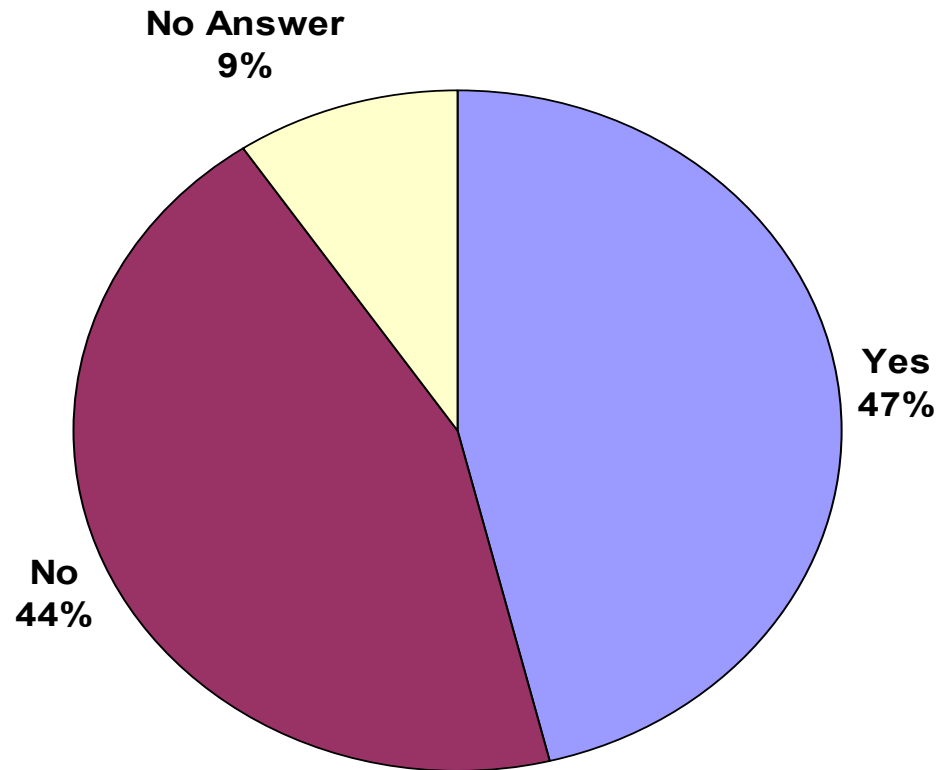


How long did your pay continue once you went UA?



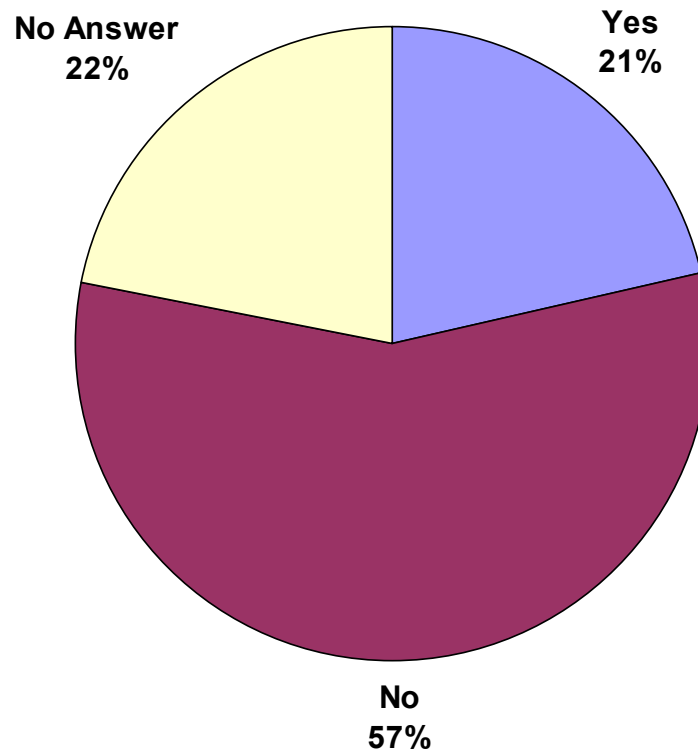


Given a new environment, could you be successful in the Navy?



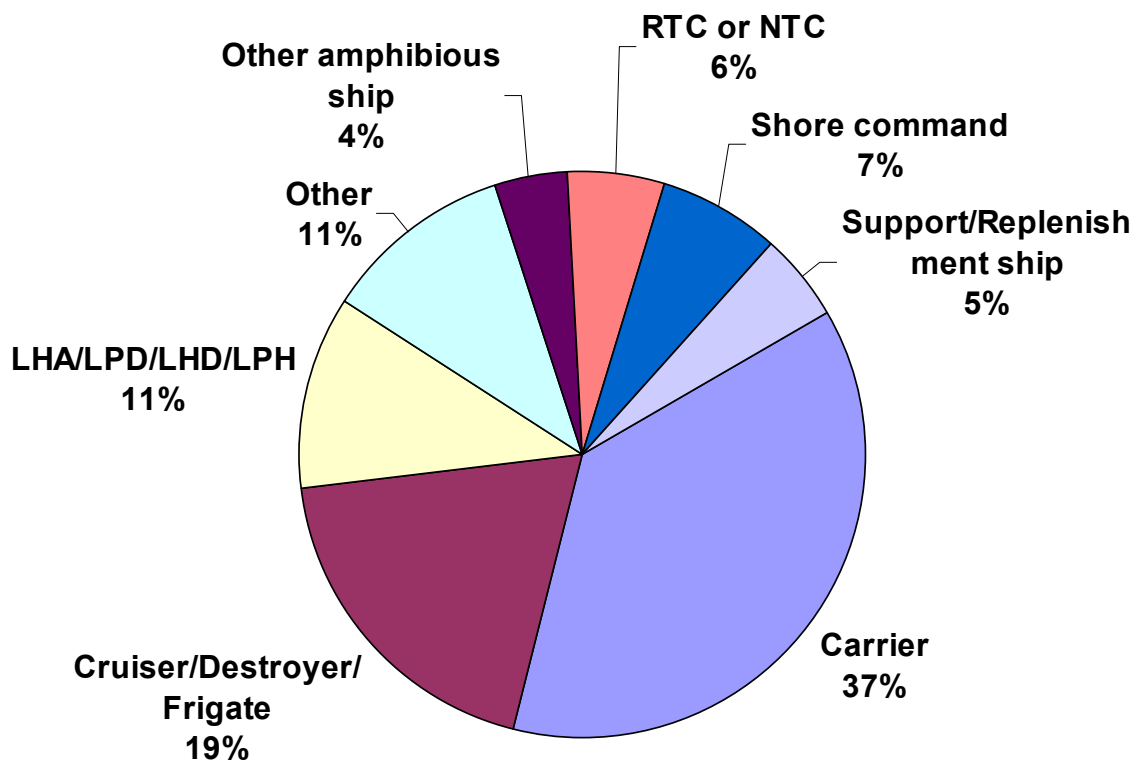


Should the Navy keep you?



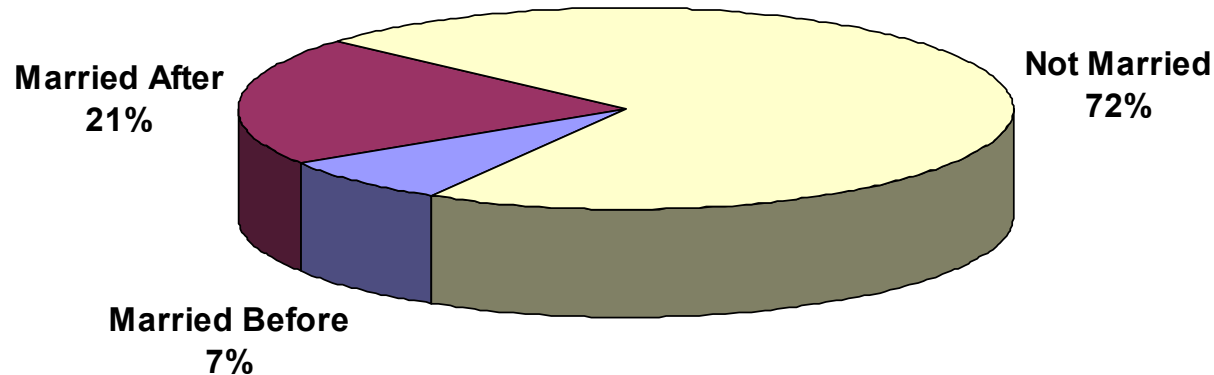


UA and Deserters by Platform



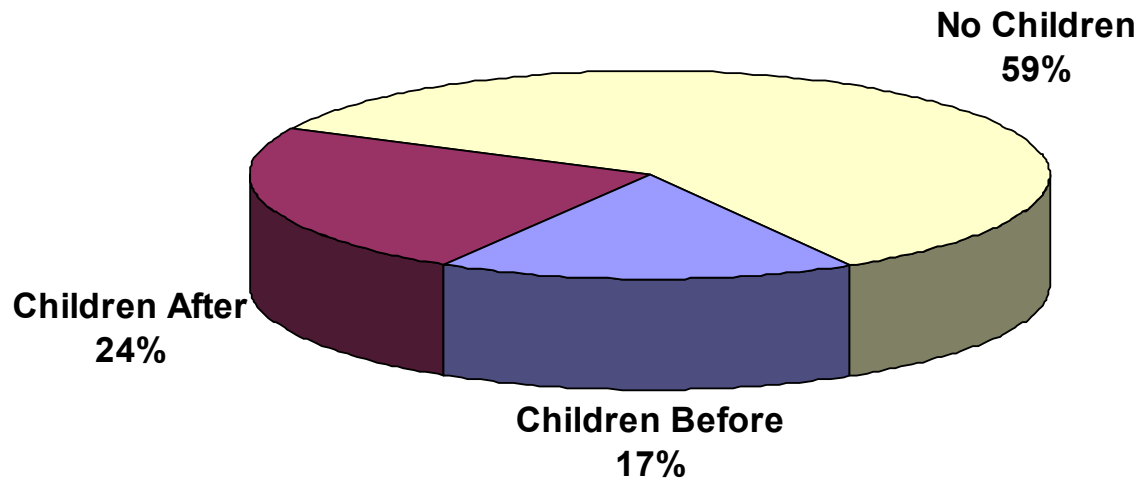


Were you married before or after you entered the Navy?



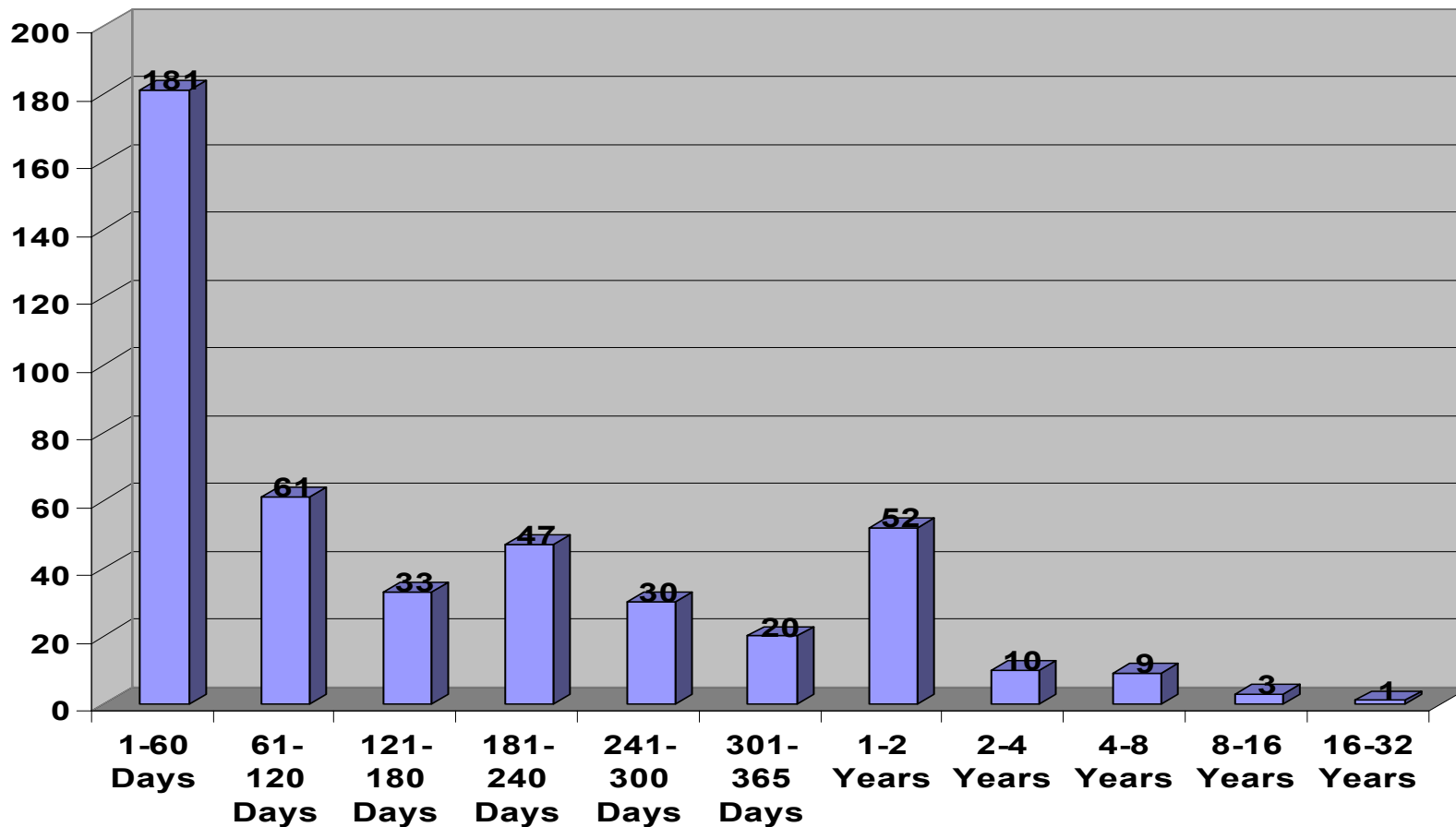


Did you have children before or after you entered the Navy?



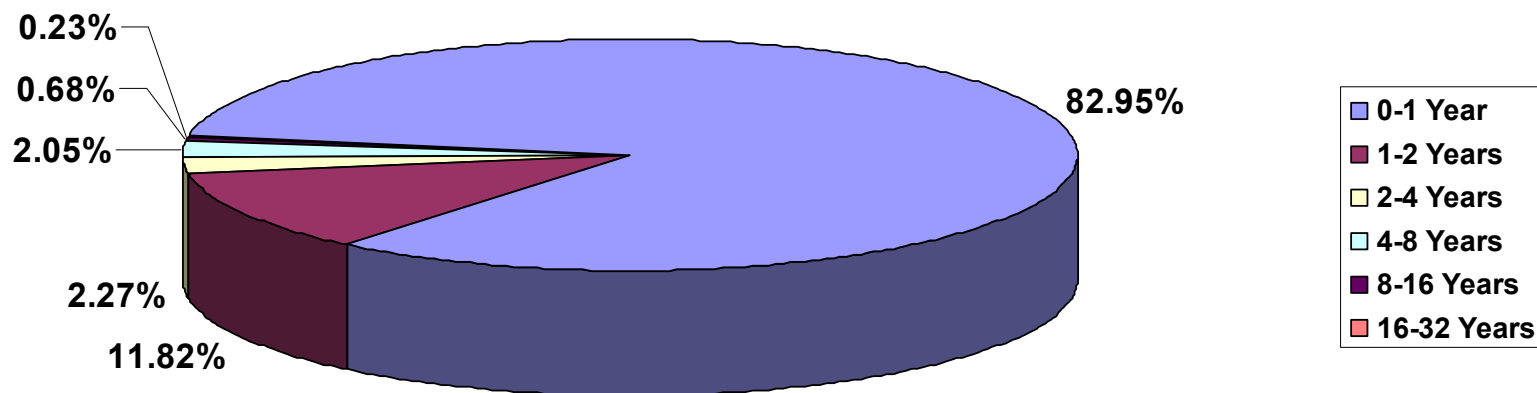


Total Time UA





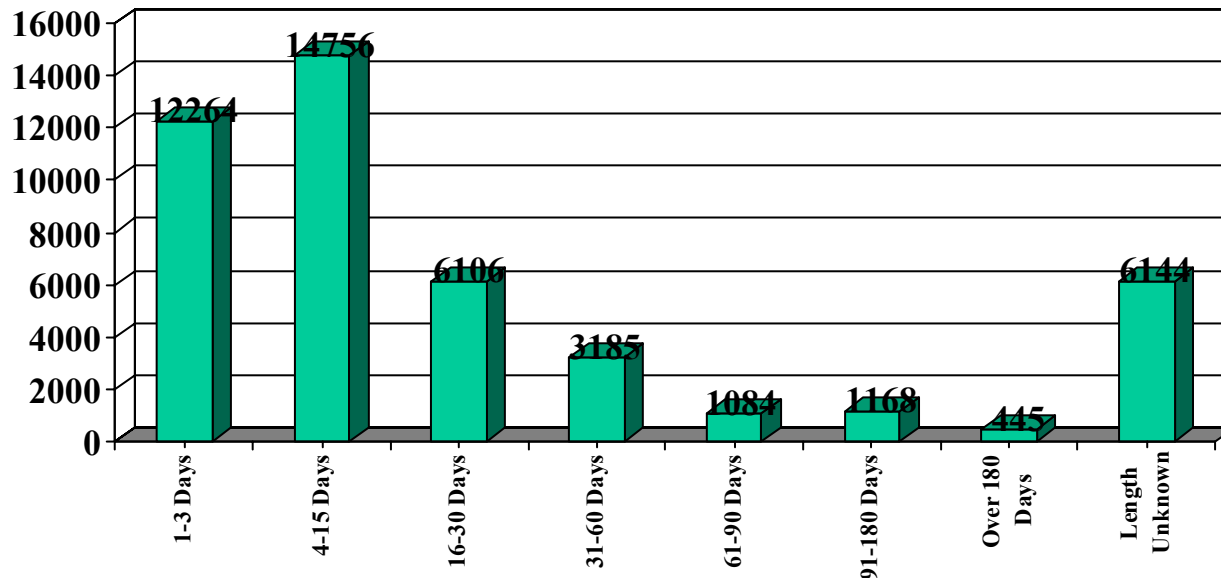
Total Years UA





Historical

Based on computerized records of unauthorized absence incidents terminated between April 01, 1974 and March 31, 1975.*



*US Navy report WPC C2792 released by Master Chief George.



Historical Common Deserter Profile

- E-2
 - AN or SN
- High school diploma
- Not an “A” school graduate
- On board 2-11 months
- In service 1-2 years

*US Navy report WPC C2792 released by Master Chief George.



Current Common Deserter Profile

- E-2
 - SN or AN
 - Age 19-21
 - E-1 then E-3
- A school graduate
- In service 13 months

*US Navy report WPC C2792 released by Master Chief George.